



# BRING EUROPEAN TALENTS TO YOUR WORKPLACE!

## *INVITE POLISH STUDENTS AS TRAINEES TO YOUR COMPANY!*

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**Since 2004, when Poland joined the European Union, the country's economy has constantly been developing.**

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One of possible reasons why Poland has not suffered the last economic downturn as severely as other countries in Europe may be its people:

open-minded, looking for challenges, creative and hardworking. Especially those who enter higher education seem to match these characteristics.

## DO YOU KNOW THAT POLISH STUDENTS WIN PRESTIGIOUS INTERNATIONAL AWARDS? ONLY IN 2012 THEY OBTAINED:

- ▶ The Google Europe Fellowship in Graph Algorithms
- ▶ The Robot Challenge, The Imagine Cup
- ▶ The Willem C. Vis International Commercial Arbitration Moot
- ▶ The ACM International Collegiate Programming Contest (ICPC).

**Over 250** Polish higher education institutions take part in the Erasmus Programme, which provides opportunities not only for study abroad but also for work placements in companies and institutions across Europe. Your company, either big or small, can also benefit from this cultural and professional exchange.

## WHAT DO YOU GAIN BY TAKING UP AN ERASMUS STUDENT FOR WORK PLACEMENT?



- ▶ A young, resourceful staff member with fresh, innovative ideas who will inspire your team.
- ▶ A specialist in the same field as your company's or similar but from a different background, bringing in a new perspective.
- ▶ An enthusiastic, committed person who can demonstrate alternative methods of problem-solving and modes of thinking.
- ▶ A chance for your employees to practice foreign language skills and learn to communicate in a diverse, multicultural environment.
- ▶ An opportunity to introduce changes in your company thanks to insights provided by the foreign student.
- ▶ A possibility to expand your knowledge of foreign cultures and lend your company an international dimension.



## PRACTICAL INFORMATION

- ▶ Work placement can last from 3 to 12 months.
- ▶ The tasks of the trainee should correspond to the student's field of study because the internship is done as a part of his/her study programme.
- ▶ Institutions from all sectors including the nonprofit sector are eligible as host institutions for a work placement under the Erasmus Programme.

## WHAT DO YOU NEED TO DO TO GET AN ERASMUS TRAINEE?

- ▶ Briefly describe your company and your Erasmus candidate profile (requirements, duties and expectations).
- ▶ Send your offer to chosen Polish higher education institutions (list of them is available at: [www.erasmus.org.pl/wykaz-uczeln](http://www.erasmus.org.pl/wykaz-uczeln)) or to the Erasmus National Agency in Poland: [erasmus@frse.org.pl](mailto:erasmus@frse.org.pl).
- ▶ Select the candidate that best suits your expectations.
- ▶ Prepare a letter of intent to confirm the selection of the student.
- ▶ Sign the Erasmus Training Agreement, the key document between student, home university and end host company stating the contents and core responsibilities of the work placement.

# WHAT DO YOU NEED TO DO AFTER THE ARRIVAL OF AN ERASMUS TRAINEE?

- ▶ Provide instructions and support to him/her whenever needed.
- ▶ Monitor his/her achievements and progress.
- ▶ If you wish, offer the trainee an allowance to complement the Erasmus grant, which usually covers only part of the expenses related to travel and living abroad.
- ▶ Issue a work placement certificate or letter of recommendation for the student's home university enabling recognition of the work placement as a student's individual achievement.

## More information about

### Erasmus Student Mobility for Placements:

[http://ec.europa.eu/education/erasmus/placement\\_en.htm](http://ec.europa.eu/education/erasmus/placement_en.htm)

### and the Erasmus Programme in Poland:

Foundation for the Development of the Education System

Erasmus National Agency in Poland

[www.erasmus.org.pl](http://www.erasmus.org.pl)

e-mail: [erasmus@frse.org.pl](mailto:erasmus@frse.org.pl)

